## DEFOCA PROPERTIES

DEFOCA Mukuru Studyville Hostels

DEFOCA Mombasa - Makupa

DEFOCA Kitui Hotel

DEFOCA Machakos Hotel

DEFOCA Kisumu Milimani Residentials

DEFOCA Kericho Residentials

DEFOCA Kisumu – Kaloleni Rest Hse

DEFOCA Migori Building

DEFOCA Kakamega Building

## DEFOCA SECURITY UNIT

(DEFOCA Security Guards)

## DEFOCA BRANCH CSR ACTIVITIES

(Branch CSR activities in Muranga, Kitui & Mombasa)

## ENVIRONMENTAL CONSERVATION

(Branch Environmental Conservation in Kirinyaga, Nyamdarua, Muranga & Busia)

## FORUMS FOR REUNION

DEFOCA Medical Camp

Annual Delegates Meeting

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# DEFOCA

## DEFENCE FORCES COMRADES ASSOCIATION

ENHANCING COMRADESHIP

## ABOUT

Defence Forces Comrades Association (DEFOCA) is a Welfare Trust registered under the Trustees Act Cap 164 whose mandate is to promote the welfare of its members.

## HISTORICAL BACKGROUND

DEFOCA is an off-spring of the British Legion African Section (BLAS) established at the end of the WW II to cater for the Welfare needs of the Ex-servicemen through support structures in form of Clubs and Social Centers for re-unions, meetings and entertainment.

BLAS was disbanded on 30th September, 1960 and renamed "The Kings African Rifles and East African Forces Old Comrades Association" (KAR & EAFOCA) sanctioned by British Legion (BL) in London.

Kenya Armed Forces Old Comrades Association (KAFOCA) which only included Kenya Army, was established on 1st January, 1961. Kenya Air Force (KAF) and Kenya Navy (KN) were included after a resolution at a Special General Meeting held at Headquarters Kenya Army (HQKA) on 28th January 1966.

After the promulgation of the new Kenyan Constitution in 2010, KAFOCA was renamed Defence Forces Comrades Association (DEFOCA).

## VISION

To be a professional self-sustaining Welfare Organization that is responsive to members' needs.

## MISSION

To promote Comradeship through the establishment of a robust welfare system throughout Kenya.

## MOTTO

"Once a Comrade Always a Comrade"

## CORE VALUES

- **Patriotism:** DEFOCA shall inculcate the value of devotion to the Republic of Kenya.
- **Volunteer:** DEFOCA shall inculcate the spirit of volunteerism in the workforce and devoted service to the Comrades.
- **Equity:** DEFOCA shall uphold the highest levels of equity by treating all members equally and without any discrimination.
- **Integrity:** DEFOCA shall strive to serve its members in an honest, trustworthy and transparent manner.
- **Professionalism:** DEFOCA shall endeavor to uphold military ethos in the conduct of its affairs.
- **Team Work:** DEFOCA believes in enhancing comradeship by maximizing our collective talents through active participation, collaboration and partnerships based on mutual trust, respect, support, cooperation and effective communication.

## MEMBERSHIP ELIGIBILITY

Since inception in January 1966, membership was voluntary for a KDF serving member till Nov 2010, where one becomes an automatic member at point of entry for both Officers and Service Members. Registration is 2 days pay and annual subscription is 1 day pay till discharge.

## BENEFITS

- **Platform for Ease of transition from Military back into civilian life:** Through pre-retirement seminars, Remembrance Day, Medical camps and Annual Delegates Meeting.
- **Assistance Fund:** Paid to retired members who are in need.
- **Benevolent Fund:** Paid to serving DEFOCA Members bereaved through the loss of a spouse or child and to retired Members upon their demise or that of their spouse.
- **Security Unit:** Recruited from retired Military Personnel and employed on a two-year renewable contract basis.
- **Revolving Loan Fund (RLF):** Given to County Branches upon registration of an SME/SACCO.
- **Branch Activity Grants:** Disbursed to Branches to fund their socio-economic activities and other branch administrative requirements.
- **Best Branch Awards:** Given to the best 15 (fifteen) branches based on their social and economic activities.
- **Mukuru Studyville hostels of residence:** Accommodation facility where members are awarded a 10% waiver on accommodation fee for their children upon admission.
- **Royal Commonwealth Ex-services League (RCEL):** A channel through which welfare support for WWII Ex-Servicemen is received and disbursed.

## DEFOCA STRATEGIC PLAN

- Acquiring land for the 31 Branches that do not have land.
- Building of social centres in Nakuru and Kisumu and progressively in other regions to decentralise services.
- Leveraging on technology for information, awareness, building up of database, establishing a digital footprint on social media and service delivery.
- Adopting the welfare arrangement concept at the centres (one stop shop for welfare – DEFOCA, DESACCO, DEFMIS, DEFCO, MWAK).
- Establishing and operationalization of desk offices initially at Regional Offices then eventually at Branch levels to decentralise services
- Research & Development to get innovative ways of service delivery.
- Empowering of Branches by offering grants of up to Ksh. 1 million per branch to engage in self-help projects and to encourage self-reliance.

## DEFOCA BRANCH INCOME GENERATING ACTIVITIES

*DEFOCA Kakamega grinding, mixing & pellete machine*

*Tree Nursery & vegetable farming in Kericho, Meru & Trans Nzoia*

*Bead work & Mat weaving in Lamu & Tana River*

*Poultry farming & Bee Keeping in Nyeri, Bungoma & Kwale*